Summary of Benefits and Coverage: What this Plan Covers & What You Pay For Covered Services

Coverage Period: 01/01/2024 – 12/31/2024

America's Choice Health Plan: 5,000 Bronze

Coverage for: All Coverage Levels | Plan Type: Traditional

The Summary of Benefits and Coverage (SBC) document will help you choose a health plan. The SBC shows you how you and the plan would share the cost for covered health care services. NOTE: Information about the cost of this plan (called the premium) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, go to www.detegohealth.com or call 1-866-815-6001. For general definitions of common terms, such as allowed amount, balance billing, coinsurance, copayment, deductible, provider, or other underlined terms see the Glossary. You can view the Glossary at www. dol.gov/ebsa/healthreform.com or www.cciio.cms.gov

Important Questions	Answers	Why This Matters:
What is the overall <u>deductible</u> ?	\$5,000/individual or \$10,000/family	Generally, you must pay all the costs from providers up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .
Are there services covered before you meet your <u>deductible?</u>	Yes. <u>Preventive care</u> services are covered before you meet your <u>deductible</u> .	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive</u> <u>services</u> without <u>cost-sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at <u>https://www.healthcare.gov/coverage/preventive-care-benefits/</u> .
Are there other deductibles for specific services?	No.	You don't have to meet deductibles for specific services, but see chart starting on page 2 for other costs for services this plan covers.
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	\$7,350/individual or \$14,700/family	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.
What is not included in the <u>out-of-pocket limit</u> ?	Premiums, balanced-billing charges, and health care this plan doesn't cover.	Even though you pay these expenses, they don't count toward the out-of-pocket limit.
Will you pay less if you use a <u>network provider</u> ?	No network restrictions.	
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No. You don't need a referral to see a specialist.	You can see the specialist you choose without permission from this plan.

Common Medical Event	Services You May Need	Member out of pocket	Limitations, Exceptions, & Other Important Information	
	Primary care visit to treat an injury or illness	\$25 <u>copay</u> /visit	Subject to plan allowable	
lf you visit a health	Specialist visit	\$45 <u>copay</u> /visit	Subject to plan allowable	
care <u>provider's</u> office or clinic	Preventive care/screening/ immunization	0% coinsurance	You may have to pay for services that aren't <u>preventive</u> . Ask your <u>provider</u> if the services you need are <u>preventive</u> . Then check what your <u>plan</u> will pay for. Subject to plan allowable	
If you have a test	<u>Diagnostic test</u> (blood work)	Facility: 20% of plan allowable, deductible does not apply Professional Fees: 20% after deductible	Subject to plan allowable	
	Imaging (X-Ray, CT/PET scans, MRIs)	Facility: 20% of plan allowable, deductible does not applyProfessional Fees: 20% after deductible	Subject to plan allowable	
If you need drugs to treat your illness or condition More information about prescription drug coverage is available at www.medalistrx.com	Generic drugs	\$10 copay/prescription	<u>Copays</u> listed are for 0-30 day supply/prescription. 31-90	
	Preferred brand drugs	\$45 copay/prescription	day supply; generic \$45.00, brand name \$90.00, Non- Preferred Brand \$150.00	
	Non-preferred brand drugs	\$100 copay/prescription	Copays apply to Retail and/or Mail Order.	
	Specialty drugs	Per plan allowable	None	
If you have outpatient surgery	Facility fee (e.g., ambulatory surgery center)	Facility: 20% of plan allowable, deductible does not apply	Failure to obtain precertification will result in a 50% benefit reduction (\$2,500 maximum). Subject to plan allowable.	
	Physician/surgeon fees	Professional Fees: 20% after deductible, subject to plan allowable	Subject to plan allowable	

Common Medical Event	Services You May Need	Member out of pocket	Limitations, Exceptions, & Other Important Information
If you need immediate medical attention	Emergency room care	Facility: 20% of plan allowable, deductible does not apply Professional Fees: 20% after deductible	Subject to plan allowable
	Emergency medical transportation	20% after deductible	Subject to plan allowable
	<u>Urgent care</u>	\$60 <u>copay</u> /visit	Subject to plan allowable
lf you have a hospital stay	Facility fee (e.g., hospital room)	Facility: 20% of plan allowable, deductible does not apply	Failure to obtain precertification will result in a 50% benefit reduction (\$2,500 maximum). Subject to plan allowable.
	Physician/surgeon fees	Professional Fees: 20% after deductible	Subject to plan allowable
If you need mental health, behavioral health and substance abuse services	Outpatient services	\$25 <u>copay</u> /visit	Subject to plan allowable
	Inpatient services	Deductible/Coinsurance	Failure to obtain precertification will result in a 50% benefit reduction (\$2,500 maximum). Subject to plan allowable.
lf you are pregnant	Office visits	\$25 <u>copay</u> /visit	Subject to plan allowable
	Childbirth/delivery professional services	Professional Fees: 20% after deductible	Subject to plan allowable
	Childbirth/delivery facility services	Facility: 20% of plan allowable, deductible does not apply	Subject to plan allowable
If you need help recovering or have other special health needs	Home health care	20% after deductible,	Failure to obtain precertification will result in a 50% benefit reduction (\$2,500 maximum). Subject to plan allowable.
	Rehabilitation services	\$45 <u>copay</u> /visit	Limited to 20 visits per Calendar Year for physical, and occupational therapies each, 20 visits for Speech, 15 visits for Chiropractic. Subject to plan allowable

Common Medical Event	Services You May Need	Member out of pocket	Limitations, Exceptions, & Other Important Information
	Habilitation services	\$45 <u>copay</u> /visit	Limited to 20 visits per Calendar Year, combined with the above therapies. Subject to plan allowable
	Skilled nursing care	Facility: 20% of plan allowable, deductible does not apply Professional Fees: 20% after deductible	Limited to 60 days per Calendar Year. Failure to obtain precertification will result in a 50% benefit reduction (\$2,500 maximum). Subject to plan allowable
	Durable medical equipment	20% after deductible	Failure to obtain precertification will result in a 50% benefit reduction (\$2,500 maximum). Subject to plan allowable. (Limited to 12 month rental or purchase price, whichever is less)
	Hospice services	20% after deductible	Failure to obtain precertification will result in a 50% benefit reduction (\$2,500 maximum). Subject to plan allowable.
If your child needs dental or eye care	Children's eye exam	Not covered	None
	Children's glasses	Not covered	None
	Children's dental check-up	Not covered	None

Excluded Services & Other Covered Services:

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.) Acupuncture ٠ Infertility treatments Bariatric surgery Private-duty nursing ٠ Long-term care Routine foot care Cosmetic surgery • Non-emergency care when traveling outside the Dental care (Adult) Weight loss programs • ٠ U.S.

Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your <u>plan</u> document.)

Chiropractic Care

• Durable medical equipment

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or www.dol.gov/ebsa/healthreform. Other coverage

[* For more information about limitations and exceptions, see the plan or policy document at www.detegohealth.com

options may be available to you too, including buying individual insurance coverage through the Health Insurance <u>Marketplace</u>. For more information about the <u>Marketplace</u>, visit <u>www.HealthCare.gov</u> or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact: Detego Health at 866-815-6001 or Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or <u>www.dol.gov/ebsa/healthreform</u>

Does this plan provide Minimum Essential Coverage? Yes

If you don't have <u>Minimum Essential Coverage</u> for a month, you'll have to make a payment when you file your tax return unless you qualify for an exemption from the requirement that you have health coverage for that month.

Does this plan meet the Minimum Value Standards? Yes

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

Language Access Services:

[Spanish (Español): Para obtener asistencia en Español, llame al [877-585-8480] [Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa [877-585-8480] [Chinese (中文): 如果需要中文的帮助,请拨打这个号码[877-585-8480] [Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' [877-585-8480]

—To see examples of how this plan might cover costs for a sample medical situation, see the next section.-

The total Peg would pay is



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby (9 months of pre-natal care and a hospital delivery)		Managing Joe's type 2 Diabetes (a year of routine care of a well-controlled condition)		Mia's Simple Fracture (emergency room visit and follow up care)	
 The <u>plan's</u> overall <u>deductible</u> \$5,000 <u>Specialist</u> [cost sharing] \$45 Hospital (facility) [cost sharing] 20% Other [cost sharing] 0% 		 The <u>plan's</u> overall <u>deductible</u> <u>Specialist</u> [cost sharing] Hospital (facility) [cost sharing] Other [cost sharing] 	\$5,000 \$45 20% 0%	 The <u>plan's</u> overall <u>deductible</u> <u>Specialist</u> [cost sharing] Hospital (facility) [cost sharing] Other [cost sharing] 	\$5,000 \$45 20% 0%
This EXAMPLE event includes services like: Specialist office visits (<i>prenatal care</i>) Childbirth/Delivery Professional Services Childbirth/Delivery Facility Services Diagnostic tests (<i>ultrasounds and blood work</i>) Specialist visit (<i>anesthesia</i>)		This EXAMPLE event includes services like: Primary care physician office visits (<i>including disease education</i>) Diagnostic tests (<i>blood work</i>) Prescription drugs Durable medical equipment (<i>glucose meter</i>)		This EXAMPLE event includes services like: Emergency room care <i>(including medical supplies)</i> Diagnostic test <i>(x-ray)</i> Durable medical equipment <i>(crutches)</i> Rehabilitation services <i>(physical therapy)</i>	
Total Example Cost	\$3,580	Total Example Cost	\$1,000	Total Example Cost	\$3,500
In this example, Peg would pay:		In this example, Joe would pay:		In this example, Mia would pay:	
Cost Sharing		Cost Sharing		Cost Sharing	
Deductibles	\$3,535	Deductibles	\$955	Deductibles	\$3,500
Copayments	\$45	Copayments	\$45	Copayments	\$0
Coinsurance	\$0	Coinsurance	\$0	Coinsurance	\$0
What isn't covered		What isn't covered		What isn't covered	
Limits or exclusions	\$0	Limits or exclusions	\$0	Limits or exclusions	\$0

\$45

The total Mia would pay is

The total Joe would pay is

\$3,580

\$3,500