

# Population Science Management

Coverage: 06/01/2024 - 05/31/2025

## Summary of Benefits and Coverage

- \$1.0 Million / \$5.0 Million Plan with \$250 Deductible



# Summary of Benefits and Coverage: Plan Comparison

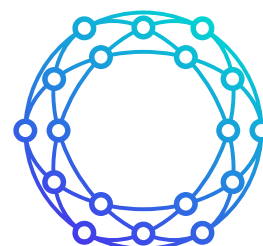


\$1.0 Million / \$5.0 Million Plan: \$250 Deductible

Coverage: 06/01/24 - 05/31/25

PLAN	\$1M/\$5M \$250 Deductible
Subject to plan allowable The Summary of Benefits and Coverage (SBC) document will help you choose a health plan. The SBC shows you how you and the plan would share the cost for covered health care services. NOTE: Information about the cost of this plan (called the premium) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, go to <a href="http://www.deteegohealth.com">www.deteegohealth.com</a> or call 1-866-815-6001. For general definitions of common terms, such as allowed amount, balance billing, coinsurance, copayment, deductible, provider, or other underlined terms see the Glossary. You can view the Glossary at <a href="http://www.dol.gov/ebsa/healthreform.com">www.dol.gov/ebsa/healthreform.com</a> or <a href="http://www.cciio.cms.gov">www.cciio.cms.gov</a>	
<b>Deductible</b> (the amount the Covered Person pays each Plan Year for Covered Services before the Coinsurance is payable) <ul style="list-style-type: none"> <li>Individual</li> <li>Family Unit (Accumulated)</li> </ul>	\$250 \$500
<b>Maximum Annual Benefit Amount</b> <ul style="list-style-type: none"> <li>Yearly</li> <li>Lifetime</li> </ul>	\$1,000,000 \$5,000,000
<b>Copays</b> Please note that after your deductible has been met, you will still be responsible for paying copayments for your medical services.	
<b>Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)</b> <ul style="list-style-type: none"> <li>Annual Lab / X-Ray Tests</li> <li>Annual Pap Smear / Mammogram</li> <li>Cancer Screenings</li> <li>Colonoscopies</li> <li>Diabetic Supply</li> <li>Immunizations</li> <li>Other Preventative Screenings</li> <li>Precision Rx (Prescriptions)</li> <li>Telemedicine (including Mental Health Services)</li> <li>Urgent Care and Office Visits</li> <li>Well Baby Care</li> <li>Wellness Visits</li> </ul>	
<b>Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)</b> <ul style="list-style-type: none"> <li>Acupuncture</li> <li>Children's Dental Check-Up</li> <li>Children's Glasses</li> <li>Children's Eye Exam</li> <li>Dialysis</li> <li>Biofeedback</li> <li>Mental Health Services (except for Telemedicine)</li> <li>Substance Abuse Services</li> <li>Organ Transplant Services</li> </ul>	
<b>Services may require Preauthorization. Failure to obtain Preauthorization will result in denial of benefits.</b>	
<b>Precertification</b> Precertification is required for all in-hospital admissions, imaging (CT/PET/MRI/MRA), home health, skilled nursing, hospice, DME (over \$500), chemotherapy/radiation, sleep studies, prosthetics/orthotics, therapies (chiropractic, cardiac, PT/OT/ST), and outpatient surgery. Please refer to the plan document for a complete list of all services that require precertification under your plan. A 50% (up to \$2,500) penalty will apply for not obtaining precertification.	
This illustration describes the plan in an easily understood manner and is presented as a matter of general information only.	
The contents are not to be accepted or construed as a substitute for the provisions of the plan document or summary plan description, which contains more exact terms and detailed provisions of the plan; and it is not to be considered a policy of insurance.	
<b>All Benefits Payable Under This Plan Are Subject To The Plan Allowable.</b>	

\$1M/\$5M - 250	CONTRIBUTIONS JUNE 1, 2024 - MAY 31, 2025			
	AGES 18-29	AGES 30-44	AGES 45-54	AGES 55-64
Employee	\$329.00	\$379.00	\$409.00	\$449.00
Employee + Spouse	\$619.00	\$679.00	\$699.00	\$709.00
Employee + Child(ren)	\$599.00	\$649.00	\$679.00	\$689.00
Family	\$849.00	\$909.00	\$929.00	\$949.00



# Summary of Benefits and Coverage: Plan Comparison



Population Science  
Management

\$1.0 Million / \$5.0 Million Plan: \$250 Deductible

Coverage: 06/01/24 - 05/31/25

PLAN	\$1M/\$5M \$250 Deductible
<b>Covered Services - Illness or Injury</b>	
<b>Physician Office Services</b> <ul style="list-style-type: none"> <li>Primary Care Physician Office Visit <ul style="list-style-type: none"> <li>10 visit per benefit period maximum is combined for Virtual Physician Office visits, PCP office visits, Specialist office visits, and Urgent Care visits.</li> </ul> </li> <li>Specialist Physician Office Visit <ul style="list-style-type: none"> <li>10 visit per benefit period maximum is combined for PCP office visits, Specialist office visits, and Urgent Care visits.</li> </ul> </li> <li>Urgent Care Visit <ul style="list-style-type: none"> <li>10 visit per benefit period maximum is combined for PCP office visits, Specialist office visits, and Urgent Care visits.</li> </ul> </li> </ul>	<div>\$50 Copay (after deductible)</div>
<b>Tele-Health</b> <ul style="list-style-type: none"> <li>Virtual Primary Care <ul style="list-style-type: none"> <li>Unlimited through Tele-Health Platform</li> </ul> </li> <li>Urgent Care <ul style="list-style-type: none"> <li>Unlimited through Tele-Health Platform</li> </ul> </li> <li>Mental Health (Triage Only.) <ul style="list-style-type: none"> <li>4 visits limit per benefit period.</li> </ul> </li> </ul>	<div>\$0 Copay, \$0 Deductible</div>
<b>Emergency Services</b> <ul style="list-style-type: none"> <li>Emergency Room Care <ul style="list-style-type: none"> <li>2 visit limit per benefit period for Accident related visits. 2 visit limit per benefit period for Sickness related visits.</li> </ul> </li> <li>Emergency Medical Transportation <ul style="list-style-type: none"> <li>2 visit per benefit period maximum. Combined for Ground and Air ambulance services.</li> </ul> </li> </ul>	<div>\$250 Copay (after deductible)</div> <div>\$0 Copay, \$0 Deductible</div>
<b>Outpatient Services</b> <ul style="list-style-type: none"> <li>Outpatient Hospital/Ambulatory Surgical Center, All fees. <ul style="list-style-type: none"> <li>3 surgeries per Plan Year.</li> </ul> </li> </ul>	<div>\$250 Copay (after deductible)</div>
<b>Inpatient Services</b> <ul style="list-style-type: none"> <li>Inpatient Hospital Services, Facility / Physician fees. <ul style="list-style-type: none"> <li>Paid at facility's semi-private room rate. Non-ICU stays limited to 2 hospitalizations per benefit period. ICU stays limited to 3 hospitalizations per benefit period. 10 day limit per hospitalization.</li> </ul> </li> <li>Inpatient Hospital Surgical Services, All fees. <ul style="list-style-type: none"> <li>2 surgeries per Plan Year.</li> </ul> </li> </ul>	<div>\$1,000 Copay/Admission (after deductible)</div> <div>\$1,000 Copay/Surgery (after deductible)</div>
<b>Testing</b> <ul style="list-style-type: none"> <li>Diagnostic Test (X-Ray, Lab, EKGs, ECGs, All other diagnostic services not included in Imaging) <ul style="list-style-type: none"> <li>3 per Benefit Plan Year.</li> </ul> </li> <li>Imaging (CT/PET Scans, MRIs, MRAs) <ul style="list-style-type: none"> <li>3 per Benefit Plan Year.</li> </ul> </li> </ul>	<div>\$50 Copay (after deductible)</div> <div>\$250 Copay (after deductible)</div>

# Summary of Benefits and Coverage: Plan Comparison



Population Science  
Management

\$1.0 Million / \$5.0 Million Plan: \$250 Deductible

Coverage: 06/01/24 - 05/31/25

PLAN	\$1M/\$5M \$250 Deductible
<b>Preventive Care</b>	
<b>Preventive Care / Screening / Immunization</b> (You may have to pay for services that aren't preventive. Ask your provider if the services you need are preventive. Services are limited to those covered by the Affordable Care Act. All services must be conducted in office, hospital services are not covered. )	\$0 Copay, \$0 Deductible
<b>Mental Health, Behavioral Health and/or Substance Use Disorder Services</b>	
<b>Inpatient Services</b> (Includes Facility and Professional Fees Included in the inpatient hospitalization limit). Substance Abuse Services are not covered.	\$250 Copay/Admission (after deductible)
<b>Outpatient Services</b> • Outpatient Services	Not Covered
<b>Other Covered Services - Illness or Injury</b>	
<b>Pregnancy, Maternity</b> Global Maternity Services, All fees. ( Other maternity services include office visits, lab work, radiology, prenatal/postnatal care, etc. Capped at \$15,000 Per Plan Year. Excludes Genetic testing unless medically necessary). • Routine Vaginal Delivery  • Routine C-Section Delivery  • All Other Maternity Services	\$250 Copay/Admission (after deductible)  \$500 Copay/Admission (after deductible)  100% Covered
<b>Home Health Care</b> ( \$500 Maximum per Benefit Year. )	\$50 Copay/Visit (after deductible)
<b>Skilled Nursing Care</b> ( \$5,000 Maximum per Benefit Year. )	\$50 Copay/Visit (after deductible)
<b>Hospice Services</b> ( \$5,000 Maximum per Benefit Year. )	\$0 Copay (after deductible)
<b>Therapy</b> ( 10 visits per member per Plan year. All-inclusive maximum for PCP, Specialist, Urgent Care visits, Therapies (Chiropractic, PT/OT/ST, Cardiac (Pre-certification Required)). • Chiropractic • PT / OT / ST • Cardiac	\$50 Copay/Visit (after deductible)
<b>Durable Medical Equipment</b> ( \$500 Maximum per Benefit Year. Copayment is applied per item received.)	\$50 Copay/Item (after deductible)
<b>Infusion / Injection Drugs</b> ( \$50,000 Maximum per Benefit Year. Maximum combined with chemotherapy / radiation. )	\$100 Copay/Visit (after deductible)
<b>Chemotherapy / Radiation</b> ( \$50,000 Maximum per Benefit Year. Maximum combined with infusion / Injection Drugs )	\$100 Copay/Visit (after deductible)

# Summary of Benefits and Coverage: Plan Comparison



Population Science  
Management

\$1.0 Million / \$5.0 Million Plan: \$250 Deductible

Coverage: 06/01/24 - 05/31/25

PLAN	\$1M/\$5M \$250 Deductible
<b>Other Covered Services - Illness or Injury</b> (Continued)	
<b>Diabetic Services</b> <ul style="list-style-type: none"> <li>• Diabetic Nutritional Counseling - 1 Visit per Plan Year.</li> <li>• Diabetic Supplies / Equipment - DiaThrive: No cost to member. - Non-DiaThrive: \$250 Maximum per Benefit Year (after deductible).</li> </ul>	<p>\$0 Copay (after deductible)</p> <p>See DiaThrive information for more details</p>
<b>Allergies</b> <ul style="list-style-type: none"> <li>• Shots - 25 Visits per Plan Year.</li> <li>• Visits / Testing - 4 Visits per Plan Year.</li> </ul>	<p>\$25 Copay (after deductible)</p> <p>\$100 Copay/Visit (after deductible)</p>
<b>Prosthetics</b> ( \$2,500 Maximum per Benefit Year. Copayment is applied per item received. )	\$50 Copay/Visit (after deductible)
<b>Dialysis</b>	Not Covered
<b>Organ Transplant Services</b>	Not Covered
<b>Child Dentistry and Eye Care</b> <ul style="list-style-type: none"> <li>• Child Eye Exam</li> <li>• Child Glasses / Contacts</li> <li>• Child Dental Check-Up</li> </ul>	Not Covered
<b>Prescription Drugs</b>	
<b>Prescription Drugs</b> If you need drugs to treat your illness or condition. <a href="https://mylivepharmacy.com">mylivepharmacy.com</a> <ul style="list-style-type: none"> <li>• Generic Drugs</li> <li>• Preferred Brand Name Drugs</li> <li>• Non-Preferred Brand Name Drugs*</li> <li>• Specialty Drugs*</li> </ul>	<p>\$0 Copay</p> <p>\$0 Copay</p> <p>*PAP &amp; SPIP Available</p> <p>*PAP &amp; SPIP Available</p>
<b>*Specialty Medications</b> Specialty Medications are not covered by your plan, however, medications may be separately available through Patient Assistance Program ( <b>PAP</b> ) or Self-Pay Importation Program ( <b>SPIP</b> ).	
<b>TELE-HEALTH PLATFORM Highlights</b>	
<b>Company: MyLiveDoc</b> <ul style="list-style-type: none"> <li>• (855) 226-6567</li> </ul>	<b>NO Rx Copayments:</b> <ul style="list-style-type: none"> <li>• Retail Pharmacy (30 Day Supply) <b>No Copay</b></li> <li>• Mail Order or Retail Pharmacy (90 Day Supply) <b>No Copay</b></li> </ul>
<b>Formulary Drug List:</b> <ul style="list-style-type: none"> <li>• <a href="https://mylivepharmacy.com">mylivepharmacy.com</a></li> </ul>	
<p><b>1,000+ Generic Drugs available at no cost.</b> Please see the formulary for more details.</p> <p>Disclaimer: Unlimited Urgent Care visits use for this Tele-Health Platform only. This does not include your physician's telemedicine services. Telemedicine used through your physician are considered visits and are included in the 10 visit maximum per benefit year.</p>	